Published by the Scouill Manufacturing Company for its Employees

No. 24





THE BUILFIN SCOVILL

Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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No. 24

Season's Greetings

It is good that all of us who work together throughout the year should take one day to exchange greetings and to reaffirm the good will which underlies year-around relationships in a free society.

And the natural day to choose is Christmas, for then we all are particularly aware of the spiritual heritage we share together in the full capacity of each one of us to understand the deep meaning of the Nativity.

What then was born was a new outlook on life, both here and hereafter; a new faith and hope that are the springs from which flow true joy and courage.

It is a day which stands out above any surface storms and temporary tribulations. May it be, in this deeper sense, a Merry Christmas for you and yours.



Five Retire As Of December 1

AGNES BAGLEY, Packing B, retired with benefits to start December 1, 1953. She has a continuous service record of over 38 years. Miss Bagley has been in the Packing room since 1937 and was an inspector when retired.

ANNIE DEMSKE, Connector, retired with benefits to start December 1, 1953, with 20.4 years of continuous service. Most of her time in Scovill, since late 1933, has been in Press 2 where she was employed as a dial press operator when retired.

BERNARD F. MADDEN, Packing B, retired with benefits to start Decem-

ber 1, 1953. As a maintenance man for 23.1 years, he has seen service in many departments but has been with Packing B since October, 1947.

SALVATORE MAGRO, Janitors, was retired with benefits to start December 1, 1953. His 9.8 years of continuous service have been with Janitors and Sanitation Dept.

VITO SILEO, Carpenter Shop, was retired with benefits to start December 1, 1953. Mr. Sileo was presented his 40-year continuous service award on August 20, 1953. All of his years here were with the Carpenter Shop except for a brief period in the Yard Dept.

Inspections Prevent Accidents

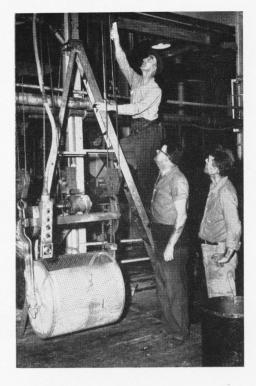
Safety inspections are just plain good management. This is true at home also. Start the New Year with a plan to inspect home electrical equipment, heating equipment, hazards to small children, flammable liquids — and, possibly, that old ladder which should not be used again this year.

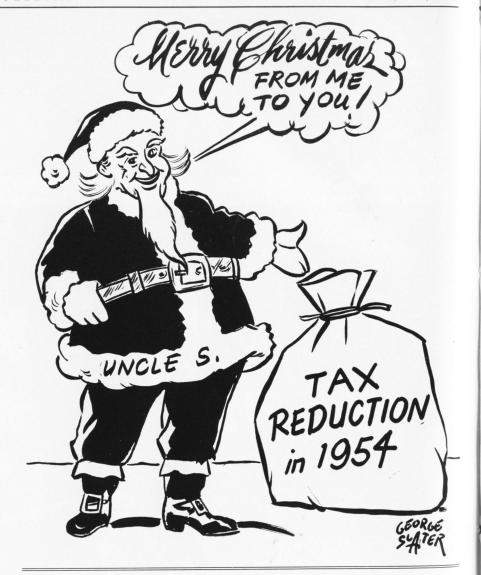
Right:—Tom Loy and Walter Rowe, of Electric Anneal, watch Bill Midgley of the Electrical Department as he inspects one of their electric hoists.

"Midge" says there are about 70 hoists and cranes in the West Plant which he inspects every week to

keep them running safely.

Similar safety inspections are made regularly on items such as elevators, boilers, tanks, furnaces, safety devices on presses, electrical equipment, emergency equipment, fire protection equipment and hundreds of other devices which must be in good order for the safe operation of the plant.





Keeping Christmas

By Robert W. Butler, M.D.

(The Christmas Season is at hand and perhaps it would be well right now to pass along an article given to me recently. "Keeping Christmas" by the late Henry VanDyke is in itself an excellent 365 day-a-year lesson in mental health; and although you may have seen it before; we think it's well worth another reading. May it help make your Christmas happier and richer!)

It is a good thing to observe Christmas Day. The mere marking of times and seasons, when men agree to stop work and make merry together is a wise and wholesome custom. It helps one to feel the supremacy of the common life over the individual life. It reminds a man to set his own little watch, now and then, by the great clock of humanity which runs on sun time.

But there is a better thing than the observance of Christmas Day, and that is "keeping" Christmas.

Are you willing to forget what you have done for other people, and to remember what other people have done for you . . . to ignore what the world owes and to think what you owe the world . . . to put your rights in the background, and your duties in the middle distance, and your chances to do a little more than your duty in the foreground . . . to see that your fellowmen are just as real as you are, and to try to look behind their faces to their hearts, hungry for joy . . . to own that probably the only good reason for your existence is not what you are going to get out of life, but what you are going to give to life . . . to close your book of complaints against the management of the universe, and look around you for a place where you can sow a few seeds of happiness - are you willing to do these things for even a day? Then you can keep

Are you willing to stoop down and consider the needs and the desires of little children . . . to remember the weakness and the loneliness of people who are growing old . . . to stop asking how much your friends love you, and ask yourself whether you love them

enough . . . to bear in mind the things that other people have to bear in their hearts . . . to try to understand what those who live in the same house with you really want, without waiting for them to tell you . . . to trim your lamp so that it will give more light and less smoke, and to carry it in front so that your shadow will fall behind you . . . to make a grave for your ugly thoughts and a garden for your kindly feelings, with the gate open — are you willing to do these things even for a day? Then you can keep Christmas.

Are you willing to believe that love is the strongest thing in the world — stronger than hate, stronger than evil, stronger than death and that the blessed life which began in Bethlehem nineteen hundred years ago is the image and brightness of the Eternal Love? Then you can keep Christmas.

And if you keep it for a day, why not always?

But — you can never keep it alone.

Roger W. Hall Named Sales Promotion Manager

Mr. P. E. Fenton, Vice-president in charge of Manufactured Sales, has announced the appointment of Roger W. Hall as Sales Promotion Manager for the Closure Divisions of the Main Plant, effective as of Dec. 14, 1953.

Mr. Hall joined Scovill's sales promotion department in March, 1950, after graduation from Trinity College. He served with the Army Airborne Troops in Europe and Africa during World War II.

Service Awards

Forty Years



Roland E. Jaminet Lacquer Room Dec. 19, 1953

Twenty-Five Years



A.S.M.D.
Dec 8, 1953



Jeremiah J. Joyce North Mill Dec. 9, 1953



Joseph Larrow Automobiles Dec. 11, 1953

Letizia E. Colbassani Lipstick Dec. 21, 1953

Ten Years

Dec. 8—Stanislaw Rutkowski, ASMD; Dec. 9—James Lyman, Shell; Dec. 10— Anna P. Crean, Factory Acct. and Lottie O. Swoditch, Lipstick; Dec. 13—Chester F. Rupenski, Waterville. Dec. 16—Agnes H. Arrick, Lipstick; Dec. 17—John B. Giannin, Electrical; Dec.

Dec. 16—Agnes H. Arrick, Lipstick; Dec. 17—John B. Giannini, Electrical; Dec. 18—Patrick J. Galvin, West Machine; Dec. 21—Edward Jacobson, Chucking Tool and Emil C. Sporbert, Steam.

"Scoops" From Zippers

By Louise Foell

Anna Shatinsky's son, John, is quite a dancer. He was star performer at the "Holiday Parade". John's dad, Joseph, works in Annealing.

Have you heard about the 'Non-Smokers Club'? Originators of this club are George McKenna and Ralph Thomas. Only strong willed persons will be accepted.

A prouder mother you haven't seen than Ruth Lemieux displaying her pretty daughter, Janice's first formal picture.

Spotted at the annual Christmas party:— Harry Shewbridge and his charming wife; Irene Carey looking more beautiful than ever; our former associates: Bill Dunn, Thelma Malone, Pat Healy, Bill Johnson, Joe McCary — all having a wonderful time. Julius Kosowicz won the door prize —a mixer (Hamilton-Beach, of course). And so many other "Guys and Dolls", too numerous to mention, looking their very best.

Joe Hench (our first retiree) and the missus were invited guests.

We thank *Niel Touhy*, chairman, and his fine committee for a wonderful party. A good time was had by all.

And a Very Merry Christmas and Happy New Year to you all.

Christmas - The Beautiful Season

Many, many, many years ago the firm light of a bright new star guided three wise and kindly men through a faraway desert seeking a new-born in a simple manger. Since then, through the placid and turbulent centuries, during this season the stars shine with greater warmth . . . greetings between friends are more friendly . . . man is more considerate and thoughtful of the needs and afflictions of man.

As individuals, or in groups, many Scovillites are helping to make this Christmas a happy time for less fortunate families — working within the plant and through participation in church or civic activities.

Through their purchases of various items (cards, candy, etc.) sold by the Scovill Girls' Club, they have helped to fill 1200 stockings with toys and goodies which were distributed at the annual Children's Christmas parties at Doolittle Hall this past weekend . . . they have helped to provide Christmas dinners for approximately 60 needy families

More than 500 old and discarded toys have been donated by Scovillites; several employees have devoted their time and talent to make these toys as good and shining as when new. They will be sent to children of needy Scovill families.

The Philadelphia Story

A wonderful example of Scovillites, as a group, celebrating in the true spirit of Christmas is the "Office Party" held by our Philadelphia staff.

With the thought that the Spirit of Christmas is a child-centered celebration, last year the staff decided to do away with the "usual type" of Christmas party. Instead, they entertained children from a local orphanage.

Their warm reception, the gifts (presented by a real-live Santa Claus) and refreshments made it a day never to be forgotten by the youngsters; the revelation of the happiness and joy which their own efforts could bring to these unfortunates will always be remembered by those who took part.

Each member of the staff has been most enthusiastic about having the same kind of party this year because all feel that "the office party helped in adding real meaning to our personal celebrations at Christmas".

Holiday Shutdown Main Plant

Thursday, December 24—the plant will operate according to individual department schedules. No work will be performed after 5:00 p.m.

Monday, December 28 — the plant will reopen with the start of the first shift.

Employees will be paid at their work places on December 24. The Back Pay Station will be open between 11:00 a.m. and 3:30 p.m. for employees who do not work on December 24.

Wednesday, December 30, 1953—productive operations will stop at the close of the work day.

Thursday, December 31 — Inventory will be taken. All offices will work on regular schedule. Other employees needed for inventory or maintenance work will be notified.

Employees not working on Thursday, December 31, will be paid at the Back Pay Station as follows:

Mfg. & Tool Depts.—11:00 a.m. to 1:30 p.m.; all other departments—1:30 to 3:30 p.m.

Monday—January 4, 1954 — the plant will reopen with the first shift.

Bundles For Korea

One example of what Scovillites, as individuals, have been doing was called to our attention recently. Without his knowledge, we'd like to tell you about John Carey (Engineering) and his Bundles for Korea.



John Carey

His son, John R. Carey, has been stationed with the Seventh Infantry Div. in Korea since last March. John had written to his dad telling of the deplorable conditions in that country, of the hardships those people are suffering, the fact that children and grown-ups had very little clothing — some merely rags with which to cover themselves to keep warm.

He related that the soldiers themselves were donating as much as they could to help these people. His dad felt he could do nothing less. He began sending items of clothing over. Gradually as co-workers and other friends heard of John's activities, more clothing began to come in to help the cause along.

At last report, John Carey has shipped over to Korea more than 150 pounds of clothing.

Truly — such is the Spirit of Christmas — giving with no expectation of reward or return, giving to those who have been dealt with harshly by the pressure of society.

This is the Beautiful Season.



Filling stockings for the Children's Christmas parties is a Girls' Club activity. Over 30 members were on hand to do the job on Monday, December 14. Cloe Read (standing, extreme right) was chairman of the project.



One of the crews of employees who devoted many hours to fixing up over 500 toys for distribution to needy children at Christmas consisted of (left to right): Girl's Club president Ruth Tourangeau, Robert Boyd, Mary Petrucci, Chairman Margaret Snowden, Tom Ryan and Frank DeBlasio.



Many dolls were included in the toys contributed by Scovillites. Complete outfits of clothing were made for them by Girls' Club members. Here, posing with some of the dolls they outfitted are (left to right): Mary Petrucci, Jo Bombaci, Ruth Tourangeau and Juanita Addessio.

Classified Ads

FOR SALE

Ice-Shoe Skates—Boy's size 9½, \$3.50 —Men's size 9, \$4.00. Call 2-3146.

Girl's Chicago rink roller skates, white, size 6½. Worn twice — \$9.00. Call 4-0221.

Two 30-gal. hot water heaters in good condition. Call 3-4753.

Maytag washer, 4 years old, like new Call 4-7693 after 6 p.m.

One double bed with spring and mattress, practically new, \$20. One pair girl's figure skates, size 7, practically new, \$6. One fumed-oak library table in good condition, \$10. Call 6-0270.

Long Sealskin coat, size 38-40, perfect condition, very reasonable. Call 4-3523 evenings.

Upright mahogany piano, nice tone, \$50; Bantam Universal electric oven, \$35. Call 3-2883 after 5.

Two 6.00 x 16 Suburbanite tires, used only two months. Not recaps. Both for \$30. Call 4-3949.

Skis, 5½ ft.; Ski Boots, size 5½; Ski Poles. Reasonable. Call 5-7341.

Two Florence oil-burners, oil jug and stand, two oil drums with faucets and stands, reasonable. Call 3-3684.

1948 Chevrolet sedan in very good condition. Fully equipped, R.H.D. and signal lights; new tires and brakes. Call 5-8386 after 5:30 p.m.

Bridget Griffin Dies

BRIDGET GRIFFIN, retired, died on December 15, 1953.

Miss Griffin first came to Scovill in November, 1915 but, due to several periods away from the plant, her continuous service record started in 1921. She had always served as a press operator in Press 1.

Girls' Club News

By Louise Foell

Our annual Children's Christmas parties were scheduled for December 19 and 20. *Erving Honyotski* substituted for Santa Claus and *Ed Gilbert* led the singing. Movies were enjoyed and each child received a Christmas stocking.

From the officers and Council members — a very sincere thank-you to all who helped directly, or indirectly, to make these parties such a success.

Margaret Mary



Two years old this month, Margaret Mary Ricci, is the daughter of Susan Ricci of Slide Fastener. Granddad Jack Campoli is in the Extruded Rod Mill; Uncle Leonard Campoli is in Transt. Ten inside white doors, with hardware—2, 31³/₄ x 6'8; 2, 31³/₄ x 6'7; 1, 29¹/₂ x 6'10; 1, 28 x 6'10; 1, 31 x 6'6¹/₂; 1, 24 x 6'4; 1, 31³/₄ x 6'6; 1, 24¹/₂ x 6'10, \$2.50 each. One outside door 37³/₄ x 7'10¹/₂, glass size 25" x 52" — \$3.50. Call 6-3289 after 4 p.m.

Pot burner parlor stove, 36" high 18" wide, chrome pipes. Used one year. Call 5-8883 or 3-0875.

Florence Parlor oil stove, like new. Call 5-2521 afer 5:00 p.m.

All furniture, machinery and tools in house at 13 Shelley St. Very reasonable. Also 1939 LaSalle. Call 5-4111.

Sled — \$1.; Blackboard; small tricycle; 26" bicycle, like new; small desk; boy's shoe skates, size 3; baby's porcelain bathtub; white sink; set-tubs; kerosene water heater; boiler; cheap. Call 5-6416.

Ice skates, size 7; paratrooper boots, size 7; storm windows; hot water furnace; depth gauge. Call 5-1961 after 5 p.m.

FOR RENT

Four beautiful rooms, partially heated. Call 4-6458 after 4 p.m.

RIDE WANTED

For 3-11 shift from Bldg. 112 to Sylvan Ave. Call Ext. 887 or Eleanor at 3-0215 mornings.

WANTED TO BUY

Set of heavy-duty truck chains 7.00 x 20, dual wheels. Call Southington 8-6192.

Girl's ice shoe skates, size 5. Call Cheshire 2959 anytime.

LOST

Two car keys—please call Michael Brienze, Ext. 588.

Life Out East

By Harry Shewbridge

As far as my wife and I are concerned, the Christmas season started off with a bang on Saturday, December 12. That was the night of the Slide Fastener Christmas party . . . Of course, Louise Foell will be reporting the party so I will be brief and offer my congratulations to the committee for making it possible for so many people to have so much fun. It was really quite a time . . . by the way, I wonder if Margaret Bergen ever found the missing thumb she was telling us about. That, too, was quite a story.

Speaking of stories, Louise Foell gave me permission to tell this one. On this past Thanksgiving Day, Barbara Ross (Sl. Fast. Tool Room Office) became engaged to Jack Pyatt of Planning. What a shock! We didn't think he would ever get up enough nerve but that he did. And to Barbara, the poor soul, he presented a real rock of a diamond. To both of them, my personal condolences and good wishes.

And a BIG item from the Rod mill . . . Donald Albrecht and Benny Rykowski were up in Austerlize, New York on the Saturday after Thanksgiving and it was then and there they shot a 175-lb spike-horn buck at a range of 800 yards. That's good shooting in any man's league.

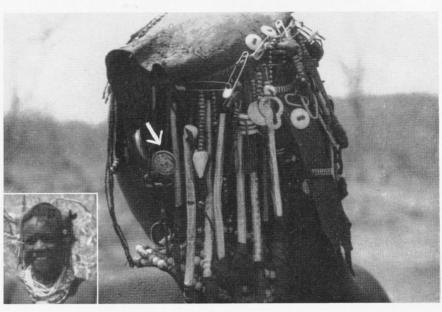
The Mill Production Office people, in conjunction with the various Mill offices, held their Christmas party at the Copper Kettle and had a wonderful time. At the party, Ray Driscoll made it clear to the parties concerned that, when he goes out to the Tube Mill Office, his hat should remain on the hatrack, and not be put into the waste basket or used as an ash tray. After all, Ray buys one hat every eight years and it must be treated gently. After the last experience, Ray keeps his hat on, no matter what.

And, so to those of you who will get this issue before Christmas, have a happy one . . . to those of you who, like me, will get it after Christmas, have a Happy New Year.

POSTMASTER—If addressee has removed and new addresses is known, notity sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

Scovill Products In West Africa



While not exactly serving their intended purpose, our Scovill products do get around. This picture was sent in to us by Louis C. Rove of Launda, Angola Portugese West Africa. He says he ran across "one of the users of your U. S. Army buttons" (arrow) while making a safari in the desert country of far southwestern Angola. He wasn't able to learn how she got the button. We're almost sure we can safely say this member of the Muximbe tribe is also sporting one of our Oakville Company Division safety pins.

New Plant Identification Program

Shortly after the first of the year, the erection of a series of new identification signs at several points around the plant will be completed. This program will consist of four types of signs, as follows:

Three standard "billboard" poster type signs with stainless steel borders; a permanently painted sign on the roof of Bldg. 15, facing the Viaduct; a permanently painted sign on the side of the Casting Shop, facing the Silver St. Viaduct; and four "V" units on East Main St. on Bldgs. 71 and 71A.

The individual locations of the three billboard signs will be:—one at the corner of Bridge St. and Hamilton Ave. on the roof of Bldg. 81; the second on the roof of Bldg. 135, facing the Silver St. Viaduct heading towards Hamilton Ave.; and the third on Bldg. 112 on East Main St., facing towards the Meriden Road and East Main St.

A fourth poster unit will be erected at the corner of Hamilton Ave. and Silver St. when the new highway in that section is completed.

Motorists using the Viaduct from downtown will see a huge sign identifying the plant, which will also include directions to the main offices. The sign painted on the upper portion of the Casting Shop will be visible to those driving on the Silver St. Viaduct toward Hamilton Ave.

Bldgs. 71 and 71A on East Main St., between Hamilton Ave. and the Hayden St. gate, will have eight units erected as "V's" employing the "Burma Shave" type of advertising message.

Each panel will identify a different type of product made by Scovill.

At night, the poster type billboard signs will be illuminated and the word "SCOVILL" on the top of each sign will be outlined in stainless steel letters by neon lights.

Every several weeks the poster type units will feature a different individual product line of Scovill.

Detroit Office

Beginning January 1, 1954, the present Detroit territory, Mill Product Sales, will become a part of the Sturgis territory, according to announcement by Mr. C. P. Goss, Vicepresident.

Mr. William R. Wilson will continue to operate the Detroit Office as a branch of the Sturgis Office, reporting to Mr. W. H. Bitner, District Sales Manager, Mill Products.

Bill Greenwood Receives 40-Year Award



Bill Greenwood, Millwrights, accepts his 40-year continuous service pin and certificate from President L. P. Sperry. Pictured at the presentation were (left to right) Foreman Charles Dubuque, Bill, and Chief Maintenance Engineer T. W. Colina, and Mr. Sperry.